



CONSIDERING ALL OF YOUR OPTIONS?

As in many sectors, the utilities industry is predicting large scale retirements which create challenges for recruitment and succession planning. Water and wastewater treatment plant operators (and other employees) are vital to protecting public health. We provide clean and safe water to the public.

Covington Water District (District) serves clean, reliable, and safe drinking water to the cities of Covington, Maple Valley and Black Diamond and parts of unincorporated King County, WA. Our mission is to provide our ratepayers a fiscally responsible, long-term water supply that is safe to drink.

To carry out our mission, the District will always need employees who are willing to do their work safely, reliably and continuously looking for ways to do work efficiently and effectively!

Keep an eye out for future available opportunities to work with us!

District's mission:

"To serve quality water with excellent customer service, commitment to strategic and emergency planning, fiscal responsibility, regulatory compliance, stewardship and partnerships."

District's vision:

"Managing water resources for the existing and future generations and environment."



EMPLOYEE HIGHLIGHT!

Austin Anderson, Facility Operator

Start Date: January 28, 2019

What do you like about CWD? My favorite things about working for CWD is the awesome team atmosphere and the diversity of work we get tasked with here. Everyday, there's something new which makes the work day both fun and challenging.

Personal Background: I grew up in Black Diamond and currently reside in Enumclaw. I have been working for CWD for a few months now. I currently am working on obtaining a bachelor's degree from Central Washington University in Information Technology and Administrative Management.

Outside Interests: I enjoy everything outdoors. I am an avid dirt biker and love shooting guns. I enjoy working out whether it be in the gym, hiking, or riding my mountain bike. Anything outside and adventurous is right up my alley.



Austin Anderson, Facility Operator, CWD

POTENTIAL IS PLENTIFUL!

Covington Water District is **ONE of the 182 water and sewer districts** throughout the State of Washington. These districts provide cost-effective water and sewer services - ranging from the state's largest population centers, to the smallest rural communities. Water and sewer districts directly support approximately 1,400 jobs with an average annual salary of \$68,500. Source: <https://www.waswd.org/general/page/economic-impact-benefits-washington-state-sewer-and-water-districts>.

POTENTIAL GROWTH OPPORTUNITY AT CWD

Covington Water District Operations Team Growth Potential				
Title	\$ Hourly Range	Minimum \$ Annually	Maximum \$ Annually	Years of Experience (+ other requirements)
Water Facility Operator	\$19.80 - \$39.51	\$41,184	\$82,181	0 - 7+ years of experience
Excavation Foreman	\$32.27 - \$43.56	\$67,122	\$90,605	7+ years of experience
Field Supervisor	\$41.18 - \$55.59	\$85,654	\$115,627	8+ years of experience
Operations Manager	\$47.68 - \$64.37	\$99,174	\$133,890	10+ years of experience
General Manager	\$72.20 - \$97.47	\$150,176	\$202,738	10+ years of experience

**This figure is based off of the 2019 Covington Water District Salary Ranges approved on Dec. 11, 2018.*